

**SECOND AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR
COUNTY COUNSEL**

This Second Amendment ("SECOND AMENDMENT") to the Employment Agreement ("AGREEMENT") for the County Counsel is made by and between the County of Orange ("COUNTY") and LEON J. PAGE (hereinafter "PAGE"). The COUNTY and PAGE shall collectively be referred to herein as the "Parties."

ARTICLE I. RECITALS

- 1.1 **WHEREAS**, by minute order dated July 21, 2015 the Orange County Board of Supervisors ("BOARD") approved the Employment Agreement for County Counsel ("AGREEMENT");
- 1.2 **WHEREAS**, by minute order dated May 8, 2018 the BOARD approved the First Amendment to the AGREEMENT to extend the term and modify the compensation, benefits, and annual leave under the AGREEMENT;
- 1.3 **WHEREAS**, the BOARD has determined that PAGE'S terms and conditions of employment should be amended as follows;

ARTICLE II. TERMS

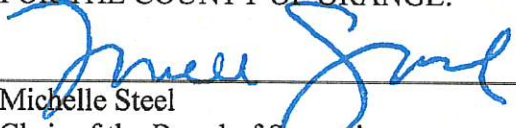
NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

- 2.1 Except as modified in this SECOND AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect; and
- 2.2 With respect to Section 6 paragraph 1 of the AGREEMENT, PAGE shall be compensated by the County on a salary basis through the EXPIRATION DATE of this AGREEMENT in the annual amount of two hundred and thirty-six thousand dollars (\$236,000) and as of April 2019, shall additionally be entitled to receive the same salary adjustments generally provided to the members of the Orange County Attorney's Association.
- 2.3 With respect to Section 6 paragraph 3 of the AGREEMENT, PAGE shall receive the same benefits generally provided to other Executive Management (Group II) employees, except as otherwise provided herein or in other acts of the BOARD. PAGE shall be a member of the Orange County Employees Retirement System, and shall be required to contribute toward pension benefits under the same terms as other COUNTY Executive Management (Group II) employees.

ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

By signing below, PAGE and Supervisor Michelle Steel, Chairwoman of the Board of Supervisors, acting on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this SECOND AMENDMENT, and that they consent and agree to each and every term and condition contained herein.

FOR THE COUNTY OF ORANGE:



Michelle Steel
Chair of the Board of Supervisors
County of Orange

4/28/20
Date




Leon J. Page

April 29, 2020
Date

Signed and certified that copy of this document has been delivered to the Chair of the Board per G.C. Sec. 25103, Reso 79-1535



Attest:



Robin Stieler
Clerk of the Board of Supervisors
Orange County California

APPROVED AS TO FORM:
Office of the County Counsel
Orange County, California

By 

Teri L. Maksoudian
Supervising Deputy County Counsel